**Q4 2023-24 EQUALITY OBJECTIVES MEASURES OF SUCCESS**

**Objective 1: Equip people with the skills needed to secure opportunities in Medway’s future economy**

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| **PI code** | **PI name** | **Aim to** | **Value** | **Target** | **Status** | **Short Trend** | **Long Trend** |
| LRCC4a | Number of jobs created and safeguarded (cumulative) | Maximise | 26 | 200 | **Red** | DET | DET |
| NI 117(N&U) | Percentage of 16–17-year-olds who are not in education, employment or training or whose status is ‘not known’ | Minimise | 4.9% | 7% | **Green** | IMP | IMP |

**Objective 2: Help Medway’s people get a foot on the housing ladder**

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| **PI code** | **PI name** | **Aim to** | **Value** | **Target** | **Status** | **Short Trend** | **Long Trend** |
| NI 156 | Number of households living in temporary accommodation | Minimise | 520 | 400 | **Red** | DET | DET |
| HC3 | No. of households with dependent children in B&B who have resided there for 6+ weeks at the end of the quarter | Minimise | 0 | 0 | **Green** | STATIC | STATIC |

**Objective 3: Reduce obesity, smoking, alcohol misuse, physical inactivity, social isolation. Improve mental wellbeing**.

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| **PI code** | **PI name** | **Aim to** | **Value** | **Target** | **Status** | **Short Trend** | **Long Trend** |
| PH14 | Excess weight in 4–5-year-olds (22/23 annual) | Minimise | 22.4% | 22.3% | **Amber**  | IMP | IMP |
| PH15 | Excess weight in 10–11-year-olds (22/23 annual) | Minimise | 37.3% | 37.8% | **Green** | IMP | IMP |
| PH16 | Smoking at time of delivery (SATOD) (Q3 23/24) | Minimise | 7.9% | 16% | **Green** | IMP | IMP |
| PH13 | Rate per 100,000 of self-reported 4-week smoking quitters aged 16 or over (cumulative) (Q3 23/24) | Maximise | 207 | 177 | **Green** | IMP | DET |

**Objective 4. Support families to give their children the best start in life.**

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| **PI code** | **PI name** | **Aim to** | **Value** | **Target** | **Status** | **Short Trend** | **Long Trend** |
| A10 | The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family (fostering adjusted)  | Minimise | 516 | 450 | **Red** | DET | DET |
| N23 | The percentage of children social care substantive posts not filled by permanent social workers | Minimise | 27% | 20% | **Red** | IMP | IMP |
| CSC0004 | Number of LAC per 10,000 children | Goldilocks | 74.4 | Between 65 & 73Midpoint 69.0 | **Amber** | IMP | IMP |
| CSC0006 | Number of CP per 10,000 children | Goldilocks | 46.0 | Between 32 & 42Midpoint 37.0 | **Red** | DET | IMP |

**Objective 5: More people supported to remain in their own home**

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| **PI code** | **PI name** | **Aim to** | **Value** | **Target** | **Status** | **Short Trend** | **Long Trend** |
| ASCOF 2A (1)  | Permanent admissions to care homes per 100,000 pop – 18-64 | Minimise | Redacted  | 4 | **Green** | IMP | IMP |
| ASCOF 2A (2) | Permanent admissions to care homes, per 100,000 pop – 65+ | Minimise | 99.3 | 162.5 | **Green** | IMP | IMP |
| ASCOF 1C(2i) | Percentage of clients receiving a direct payment for their social care service | Maximise | 23.4% | 33% | **Red**  | DET | DET |

**Objective 6: Improve attainment rate in schools**

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| **PI code** | **PI name** | **Aim to** | **Value** | **Target** | **Status** | **Short Trend** | **Long Trend** |
| SEKS4A8 | Average attainment 8 score (22/23 academic year) | Maximise | 45.4 | 49 | **Red** | DET | DET |
| CA13 | The percentage of children permanently excluded from school (upheld only) | Minimise | 0.0000% | 0.0125% | **Green** | IMP | IMP |
| EDU3(b) | The percentage of children who were persistently absent from school (23/24 academic year) | Minimise | 19.9% | 23.5% | **Green** | IMP | IMP |
| SE2 OEPr | Partnership measure: Percentage of all Primary Schools judged good or better | Maximise | 93.3% | 93.0% | **Green** | STATIC | IMP |
| CASEIKS4 Ofsted | Partnership measure: Percentage of all Secondary Schools judged good or better | Maximise | 83% | 90% | **Red** | STATIC | DET |
| CASEISPEC Ofsted | The percentage of special schools in Medway judged to be good or better | Maximise | 100% | 90% | **Green** | STATIC | STATIC |
| SE KS2 | The percentage of children who the required standard or above in Reading, Writing and Mathematics at KS2 (22/23 academic year) | Maximise | 55.0% | 65.0% | **Red** | DET | DET |

**Key**

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| **Red** | Significantly below target (>5%) | **Amber** | Slightly below target (<5%) | **Green** | Met or exceeded target | **Goldilocks** | Optimum performance is in a target range |
| **DET** | Deteriorating | **STATIC** | Static | **IMP** | Improving | **NA** | Not applicable/available |